

**PAY DIFFERENTIAL 354
ASSISTANT CHIEF (SUPERVISORY) RECRUITMENT AND RETENTION
DIFFERENTIAL - EXCLUDED**

Established: 07/01/07

Revised: 07/01/07

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Assistant Chief (Supervisory)	1039	S08	Department of Forestry and Fire Protection

RATE	EARNINGS ID
Rate A - \$925.50 Effective 07/01/07	8RR6
Rate B - \$925.50 Effective 07/01/07	8RR7
Rate C - \$1,851.00 Effective 07/01/08	8RR1

CRITERIA
<ul style="list-style-type: none"> In order to address the current significant vacancy problem within the class of Assistant Chief (Supervisory), this recruitment and retention differential is established for purposes of retaining existing experienced staff in the Assistant Chief (Supervisory) class and encouraging 84-hour Battalion Chief (Non supervisory) to promote into the Assistant Chief (Supervisory) vacancies. Only 84-hour Battalion Chief (Non supervisory) promoting to Assistant Chief (Supervisory) are eligible for the differential. 72-hour Battalion Chiefs promoting to Assistant Chief (Supervisory) are not eligible for the differential. Eligible incumbents must either be in the class of Assistant Chief (Supervisory) as of 09/19/07 or be appointed to the class prior to 07/01/09 in order to receive the monthly differential. Eligible incumbents are only allowed to receive a combined rate of A and B or a single rate of C. Eligible incumbents will receive the differential until they separate from the class of Assistant Chief (Supervisory). All incumbents employed as Assistant Chief (Supervisory) as of 09/19/07 will receive a total monthly differential of \$1,851 with staged PERSability until 06/30/08 while employed as Assistant Chief (Supervisory). <p>OR</p> <ul style="list-style-type: none"> Eligible incumbents appointed after 09/19/07 will receive a total monthly differential of \$1,851 with staged PERSability for the period after appointment through 06/30/08. Staged PERSability will be as follows with a combined rate of A and B: <ul style="list-style-type: none"> Rate A – Fifty percent of the differential (\$925.50) will not be subject to PERS deduction. Rate B – Fifty percent of the differential (\$925.50) will be subject to PERS deductions for retirement contributions. Effective no earlier than 07/01/08, eligible incumbents appointed to, or in the class of, Assistant Chief (Supervisory) will receive a total monthly differential of \$1,851 which will be subject to PERS deductions for retirement contributions (Rate C). Employees compensated under this Pay Differential 354 are not eligible for compensation under Pay Differential 364.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No - Rate A; Yes - Rates B and C

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes